

# Are budget constraints or travel restrictions getting in the way of developing your leaders?

## Bring the Dynamic Leadership Learning Experience™ to your campus



Providing Leaders the *skills* needed to *grow* their *people* and their *business*.

# DYNAMIC LEADERSHIP™

You can now save time and money when DLX experts deliver this state of the art program directly to your leaders.

**Dynamic Leadership™ (DLX™)** is the cornerstone of People Leader development at FLC. This patent pending cutting-edge learning experience provides leaders the opportunity to learn, practice, and resolve their greatest talent challenges.

### Who Needs DLX Training?

Does your organization have the leadership talent needed to ensure future growth? Do you want to empower your leaders to be the catalyst for culture change? Are your leaders struggling to adapt to the ever evolving talent landscape? Are you perplexed or frustrated that leaders return from trainings excited, but results are short lasting or immeasurable? DLX is your answer.

Leaders come in with real challenges and walk out with actionable solutions that will have a meaningful impact on their organization and teams.

### Benefits of Dynamic Leadership

With DLX comes a better way to lead. By redefining how leaders operate, participants will move from managing tasks and deadlines and begin leading their team and organization for the future.

- Improve Employee Engagement
- Decrease Turnover
- Increase Productivity
- Improve Talent Bench

### DLX Content & Learning

DLX content is strategically designed to challenge conventional leadership practices. Participants spend two action-packed days evaluating the current leadership landscape and problem solving new ways of achieving superior business results.

- Explore all aspects of leadership
- Focus on People (Relationships, Collaboration & Partnerships)
- Once we have the fundamentals, we switch gears towards leadership processes, teams, and how to execute with excellence

**People** – Leading vs Managing | Employee Engagement | Building & Maintaining Trust | Partnerships & Collaboration

**Process** – Talent Management | Talent Acquisition | Succession Planning | Career Conversations | Development Planning | Performance Management | Retention

**Execute with Excellence** – Post session action plan deployment | Extended learning opportunities | #DynamicLeaders Community



### **Ferguson Learning Company**

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