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Express Written Consent for Use and Dissemination

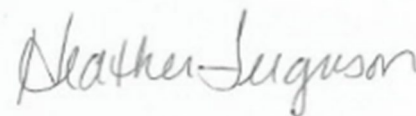
Participants of a Ferguson Learning Company (“FLC”) course are provided various templates for use during the applicable learning experience. These templates were specifically designed for your benefit and use because Ferguson Learning Company believes these templates are of value in your learning and development. Utilization of these templates during the course and continued use upon returning to your actual work environment will assist you in your continuing post-course development. FLC encourages you to incorporate any or all templates into your leadership tools portfolio.

You are hereby granted express written consent to copy or duplicate templates as provided in your Participant Learning Experience Workbook, forms provided during the course, or to download templates from www.fergusonlearning.com/Resources. This express written consent also includes templates added on the website at a future date.

Templates for the cornerstone Dynamic Leadership learning experience based on “Leadership Redefined - Leaders Reimagined” include:

- Career Conversation
- Development Planning Action Plan
- Development Planning Data Collection
- Intake Session
- One-on-one Tracking
- Phone Screen

You are invited to make these templates available to friends, colleagues, HR, or others who may choose to utilize them within their leadership, management, or HR role. Ferguson Learning Company hereby expressly consents to your sharing templates made available by FLC for such purpose(s).



Heather Ferguson

